

# RIGHTS AND RESPONSIBILITIES

## EDUCATORS

Principals, educators and all school staff have the right to:

- ◆ Work in a safe and orderly environment.
- ◆ Be treated courteously, fairly and respectfully by students, parents or guardians and other school staff.
- ◆ Communicate concerns, suggestions and complaints.
- ◆ Receive supportive professional development and training.
- ◆ Receive necessary resources.

Educators have the responsibility of:

- ◆ Fostering and nurturing so that students develop as learners both academically and socially.
- ◆ Recognizing that children should be subject to behavior management, support and discipline policies **appropriate with their ages and levels of understanding**.
- ◆ Being respectful and courteous to students, parents, guardians and caregivers.
- ◆ Serving as role models for students.
- ◆ Cooperating and scheduling conferences with students, parents and others in an effort to understand and resolve academic and behavioral concerns.
- ◆ Making every effort to accommodate families whose work schedules, access to transportation or distance from school, limits their ability to meet or participate.
- ◆ Keeping parents informed of their student's progress, challenges, effort and achievements.
- ◆ Encouraging students to participate in classroom, extracurricular and other school-related activities.
- ◆ Knowing and enforcing rules, policies and procedures consistently, fairly and equitably.
- ◆ Confronting issues of discrimination and harassment in any situation that threatens the emotional, physical health or safety of any student, employee or person who is on school property or at a school function and reporting incidents of discrimination and harassment that are witnessed or otherwise brought to the attention of the teacher, counselor, administrator, staff member or to the dignity act coordinator.
- ◆ Striving to ensure that race, economics and disability are never predictors of student achievement.

